

Learning and Skills Mentor

Level 4

Delivery

Mix of Virtual MS Team, online, virtual workshops, webinars, virtual coaching sessions and workplace learning

Description

The Learning and Skills Mentor (Level 4) apprenticeship is ideal for people looking to support other individuals, teams and groups, in a learning and development (training) function. It is a route for those wishing to pursue a career in coaching, mentoring, and learning and development. Learning and Skills Mentor helps and guides, mentors and trains individuals, at all levels and of all ages, to develop and progress in their role in and out of school environments.

Ideal for

Suitable for new or existing staff in roles that marketing learners of all ages and levels, and include:

- Academic Mentor
- Learning Mentor
- Occupational Mentor
- Technical Mentor
- Training Mentor
- Tutor
- Vocational Mentor



Workshop delivery
face to face / virtual



18 months (3 months EPA)

Contact us



01233 - 632 111



www.esp-ac.uk





We offer apprenticeship training to employers wishing to upskill their new or existing employees

Benefits

- Receive training from experts with years of industry experience
- Become occupationally competent
- Have a strong development to further their career
- Understand the impact of their own values, beliefs and behaviours on mentoring practice
- Gain skills and knowledge as a learning and skills mentor that can apply to a number of sectors where there is a need for training and development
- Understand roles and responsibilities of a mentor, the organisational and professional boundaries, legal and ethical requirements, including safeguarding
- Mentoring theory and models, including maintaining good practice and protocols in mentoring relationship
- Effective practice in providing accurate and relevant advice and guidance
- Strategies to assess starting points of the mentee, including potential barriers to development
- Course contents include Apprentices will gain new knowledge and in areas including:
 - Methods of communication to maintain the mentoring relationship and review progress towards agreed outcomes
 - Methods for providing feedback to inform progression
 - Legislation & regulations in relation to mentoring
 - Approaches to sustainable mentoring practice
 - Theories and models of evaluation and reflection
 - Quality assurance relating to mentoring environment
 - Motivation, aspiration and passion for learning
 - Evidence-based practice informed by own research

